Contra Costa Community College District – Classification Specification



DISTRICT PAYROLL CLERK

Class Code	OT Status	EEO Category	Represented Status	Salary Grade	Effective Date	Status	Pages
	Non-Exempt	Clerical/Secretarial	PEU Local 1	53	07/01/2017	Classified	1 of 2

DEFINITION

To perform clerical duties related to the preparation of payroll for completion of monthly and variable payroll.

SUPERVISION RECEIVED AND EXERCISED

- Receives supervision from a departmental supervisor or manager.
- May receive technical or functional supervision from higher-level departmental personnel.
- May provide training and direction to student assistants.

EXAMPLES OF DUTIES

Duties may include, but are not limited to, the following:

- Reviews and files student, hourly, classified, management and faculty time cards for correct totals.
- Prepares absence reports for the department.
- Answers inquiries regarding payroll preparation and discrepancies.
- Completes Verification of Employment (VOE) forms for financial companies, mortgage companies and various government agencies.
- Informs higher-level payroll personnel of time card deficiencies.
- Composes correspondence to employees.
- Informs higher-level payroll personnel of time card discrepancies.
- Assists in correcting codes in journal entries for student or variable payroll.
- Calculates overpayments and composes correspondence to employees on payroll related matters.
- Explains policies and procedures related to payroll operations to District personnel.
- · Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Letter, memorandum and report formats.
- Professional customer service techniques for public contact in person and over the phone.
- Modern software applications (Microsoft Office Suite, etc.).
- Modern office procedures, practices and technology/equipment.
- Business and payroll related software applications.
- Basic business mathematics.
- Proper English usage, grammar, spelling, and vocabulary.

Skill/Ability to:

• Learn and apply methods, techniques, policies and regulations pertaining to payroll procedures.

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- Learn the District's workforce in order to recognize anomalies in records.
- Perform clerical work requiring the use of independent judgment and initiative.
- Perform data entry and mathematical computations accurately.
- Operate standard office equipment and software.
- Understand and carry out both oral and written instructions.
- Keyboard with accuracy.
- Establish and maintain cooperative work relationships with those contacted in the performance of required duties.
- Demonstrate understanding of, sensitivity to, and respect for the diverse academic, socioeconomic, race, ethnicity, gender identity, sexual orientation, age, mental or physical disability, and religious background of all students, faculty and staff, and with all individuals encountered in the performance of required duties.

EXPERIENCE AND TRAINING

One (1) year of experience as a payroll clerk or equivalent, performing similar duties.

EDUCATION/LICENSE OR CERTIFICATE

Possession of a high school diploma/GED or the equivalent.

Adopted: 07/01/17